

Parent Engagement Policy

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Directora - School Principal

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Our Mission & Vision

Founded on the basis of strong cultural relations between Spain and the UAE, the Spanish School of Abu Dhabi is committed to providing quality education following the Spanish curriculum. We believe in holistic growth. We understand that a successful student is a happy child, and that is why we strive to create a safe, positive, engaging, and stimulating learning environment that prepares students to become life-long learners and global citizens. Our school is a place where we come together as a big family, where everyone is valued and respected. SSAD is a truly multicultural and diverse community where students, no matter their backgrounds, can find their place. We encourage our students to become coherent, inquisitive, and broad-minded earners. While developing their talents and interests, the school seeks to stablish a strong sense of values.

SSAD nurtures the social and emotional learning of students across our challenging curriculum. Our school also fosters personal growth, leadership, and teamwork through expanded co-curricular activities and services.

Our Values

In fulfilling our mission and achieving our vision, we, at the Spanish School of Abu Dhabi are guided by the following values:

- Excellence
- Respect
- Honesty
- Creativity
- Ethics
- Tolerance

"Nurturing Minds, Building Futures:

Excellence, Diversity and Community"



The Spanish School of Abu Dhabi – Parent Engagement Policy

1. Parent-School Agreement

1.1 Requirements

The Spanish School of Abu Dhabi (SSAD) requires all parents to sign a Parent-School Agreement:

- At initial enrollment and annually upon re-enrollment.
- This agreement outlines mutual responsibilities and confirms parents' acceptance of all school policies, including the ADEK-approved policies.

The Agreement shall include:

- A clear Parent Code of Conduct (see Section 1.2).
- An acknowledgment of the Student Code of Conduct in line with the ADEK Student Behavior Policy.
- Alignment with:
 - o ADEK Values and Ethics Policy
 - ADEK Digital Policy
 - ADEK Inclusion Policy
 - o ADEK Cultural Consideration Policy
 - o ADEK Student Administrative Affairs Policy

1.2 Parent Code of Conduct

Parents agree to:

- 1. Respect the school's vision, mission, and values.
- 2. Treat all members of the school community with professionalism and respect.
- 3. Recognize the shared responsibility for their child's wellbeing and academic success.
- 4. Model respectful behavior, resolve concerns professionally (no raised voices or offensive language).
- 5. Avoid defamatory or culturally inappropriate social media content.
- 6. Seek peaceful resolution to disputes by considering both school and student perspectives.
- 7. Guide their children's behavior to prevent conflicts or disruptions.
- 8. Respect UAE cultural values in dress and behavior while on school premises.
- 9. Ensure their child's regular attendance and punctuality, avoid travel outside school breaks, and respect pick-up/drop-off times.
- 10. Uphold academic honesty, ensuring their child's work is authentic.
- 11. Attend scheduled parent-teacher meetings and maintain regular communication.
- 12. Cooperate with the school's learning support recommendations.
- 13. Acknowledge that breaches of this code may result in restricted access to the school.



2. Parent Handbook

2.1 Requirements

SSAD shall provide a Parent Handbook annually:

- Accessible on the school website at the start of the academic year.
- Includes policies on admissions, fees, uniforms, attendance, curriculum, communication, nutrition, transportation, and student protection.

3. Parent Engagement

3.1 Engagement in Learning

Interaction and Communication with Staff

- Parents will have direct access to:
 - Teachers
 - Support staff (e.g., counselors, inclusion assistants)
- Teachers will contact parents regarding academic/behavioral concerns.
- Schools will clearly communicate staff response times and emergency contacts.
- Respectful communication is expected at all times.

Student Learning and Progress

- Parents will receive:
 - o Information on curriculum and learning outcomes.
 - o Involvement in placement and support decisions.
 - o Regular updates on their child's progress.

Assessment Guidance

- Parents will be supported in understanding assessment outcomes and next steps.
- Workshops or training sessions will be conducted.

Curriculum Transfer & Equivalency

- Guidance will be given on curriculum changes and implications for UAE equivalency.
- Parents opting out of equivalency must sign an undertaking.

3.2 Student Performance & Wellbeing

- Reports will be shared each term digitally, with meetings scheduled to discuss progress.
- Home Learning Support will be encouraged to reinforce learning at home.
- Parents will be included in:
 - Wellbeing strategies
 - Healthy eating practices
 - Mental health awareness and interventions
 - o Inclusion plans for students of determination



Extracurricular Activities (ECAs)

- Parents are encouraged to register and support participation.
- Opportunities for parents to volunteer in ECAs will be promoted.

Digital & Sustainable Practices

- Schools will:
 - o Educate parents on responsible digital use and cyber safety.
 - o Obtain consent before any photos/videos are taken.
 - o Engage parents in sustainability initiatives.

Health & Safety

- TSSAD will:
 - o Facilitate school-based immunization programs in collaboration with DoH.
 - o Communicate emergency medical needs clearly.
 - o Monitor school bag weight and inform parents accordingly.

3.3 Parent Involvement and Notification

Involvement Opportunities

- School Visits: At least one annual Open Day.
- Volunteering: Parents may volunteer, subject to clearance and adherence to school policies.
- Event Participation: Parents are invited to attend key school events and celebrations.

Governance

- A parent representative will serve on the Governing Board.
- A Parent Council will be established and supported.
- Grade-level representatives will facilitate communication between teachers and parents.

School Operations

- Clear payment terms and fee structures will be communicated in line with ADEK Fee Policy.
- Inspection ratings and reports will be publicly shared.
- Student records will be accessible to parents upon request.
- Parents will be informed of student protection responsibilities and safeguarding protocols.
- In cases of suspension or closure, parents will receive timely information and student records.

Communication Channels

• SSAD will use:



- o Newsletters, emails, SMS, portals, and direct meetings.
- o Emergency mass notification systems.
- o Written communication logs in line with ADEK's Records Policy.

4. Compliance

4.1 Effective Date

• This policy is effective from the Academic Year 2024/25.

4.2 Full Compliance

• Full adherence is expected by Academic Year 2025/26.

4.3 Non-Compliance

• Failure to comply may result in penalties under ADEK policies and Federal Decree Law No. (31) of 2021 or any other applicable laws.

ANEX 1



المدرسة الإسبانية في أبوظبي The Spanish School of Abu Dhabi

PARENT-SCHOOL AGREEMENT School Year 2024-2025

The Spanish School of Abu Dhabi believes that clarity and transparency are essential to a constructive partnership between the school and families. This partnership aims to provide a nutruring educational experience centered on the child's wellbeing and development. This Parent-School Agreement has been introduced to foster a supportive and collaborative relationship between the school and parents. Additionally, the school has established procedures to address parental concerns and shared the student code of conduct to ensure a harmonious environment.

The school commits to working closely with parents to support each child's learning journey, ensuring a positive and productive relationship. In return, we expect parents to adhere to the following code of conduct, underscoring the shared responsibility for each child's education and personal growth.

4. Supporting Your Child's Education and Wellbeing

- 4.1.Embrace the Multilingual Vision: Support the school's vision for a multilingual learning environment by actively engaging in your child's practice of English, Spanish, and Arabic through consistent home learning activities.
- 4.2.Prepare Your Child for Learning: Ensure that your child arrives at school each day well-prepared, bringing necessary materials, wearing the correct uniform, and ready to engage in learning activities.
- 4.3. Recognize Shared Responsibility: Understand that the education and wellbeing of each child are a shared responsibility between the school and family. Commit to fulfilling your role in this partnership by ensuring your child engages in home learning, gets adequate sleep, consumes nutritious foods, and participates in regular physical activity.
- 4.4.Communicate Issues Promptly: Notify the school immediately if there are any issues, changes, or concerns that might impact your child's learning or behavior, including family matters, medical conditions, or emotional changes.
- 4.5. Spanish Language Support for Late Starters: If your child is enrolling in grade 3 or above and lacks the foundational Spanish language skills required to access the curriculum effectively or is not a native Spanish speaker, commit to providing supplementary Spanish language support. This may involve enrolling your child in extracurricular Spanish classes offered by the school's Spanish Language Center or arranging private tuition.
- 4.6.Ensure Attendance and Punctuality: Make your child's attendance and punctuality a top priority, adhering strictly to school hours and avoiding holidays outside of official school breaks. As per ADEK policies, any absence rate exceeding 5% for primary and secondary students or 10% for KG students is identified as a "cause for concern" and requires monitoring. Only specific absences, are considered "authorized." Unexcused absences or those not meeting ADEK's criteria may result in further actions by the school to ensure compliance with attendance standards.

- 4.7.Uphold School Policies and Guidelines: Respect and uphold the school's policies and guidelines on behavior, dress code, and technology use. Support the school's efforts to create a structured, respectful, and safe environment for all students by ensuring your child understands and follows these policies consistently.
 4.8.Respect School's Disciplinary Policy: Accept that the school's disciplinary policy applies to
- 4.8. Respect School's Disciplinary Policy: Accept that the school's disciplinary policy applies to all students on school premises, during school events, or whenever they are representing the school. This includes understanding that the school may take necessary disciplinary actions to maintain a positive and secure learning environment.
- actions to maintain a positive and secure learning environment.

 4.9.Guide Responsible Behavior: Teach and guide your child to manage their behavior responsibly, especially in situations that could lead to conflict, compromise safety, or disrupt the learning experience of others. Encourage respect for peers, school staff, and the school community.
- 4.10. Monitor Technology Use: Actively oversee your child's use of technology, including online interactions and social media. Encourage responsible digital behavior and seek guidance if necessary.
- 4.11. Engage with the School Community: Attend scheduled parent-teacher meetings and participate in regular communication with teachers and school staff to stay informed about your child's progress, achievements, and areas for growth.
- 4.12. Support Additional Learning Needs: Cooperate with the school's recommendations for additional learning support if it is deemed necessary for your child's educational development. Be open to suggestions from teachers and specialists, understanding that additional support can provide targeted assistance to help your child succeed.

5. Engaging Respectfully with the School Community

- 5.1.Respect the School's Vision and Values: Honor the vision, mission, and values of the school, as well as all policies associated with this agreement, and demonstrate a commitment to fostering a respectful and supportive school community.
- 5.2.Treat All Community Members with Courtesy: Interact with all members of the school community, including staff, support staff, and fellow parents, with respect and courtesy. Always prioritize the best interests of students in all interactions.
- 5.3. Model Positive Values: Promote and model values of courtesy, integrity, good manners, and respect for others. Your behavior sets an example for your child and reinforces a culture of respect within the school community.
- 5.4.Work Constructively to Resolve Concerns: Collaborate with school staff to address concerns, following appropriate channels, and aim for peaceful, constructive resolutions to any disputes. Use designated communication pathways to ensure concerns are handled in a timely and respectful manner.
- 5.5. Follow School Communication Channels: Set a positive example in speech and conduct, particularly when addressing concerns or providing feedback. Use the school's official communication channels and maintain a respectful tone in all communications. Please remember that, while parent-created WhatsApp groups can be useful for informal coordination, they are not managed or endorsed by the school.



- 5.6.Support School Leadership and Teachers: Respect and support the decisions of teachers and school leadership. Approach school staff with respect, choosing appropriate times and places to discuss different opinions, avoiding public settings, and not undermining the authority of educators in front of students.
- 5.7.Seek Clarity Before Raising Concerns: If there is a matter concerning your child, seek clarity by consulting the school's perspective before drawing conclusions. This approach promotes a balanced and peaceful resolution to any issues that may arise.
- 5.8. Exercise Responsibility in Online Interactions: Refrain from posting inappropriate, culturally insensitive, or defamatory content about the school community on any platform, including WhatsApp and other social media. Follow the ADEK Cultural Consideration Policy to ensure all communication remains respectful and considerate of the values of the UAE and the school community.

6. Supporting the School's Mission and Policies

- 6.1.Respect School Policies and Standards: Adhere to the school's policies while on campus, including behavior and dress code, ensuring that your conduct aligns with the school's standards.
- 6.2.Uphold Academic Honesty: Promote and uphold academic honesty and integrity by ensuring that your child completes their work independently. Avoid providing unnecessary assistance, as this can undermine the authenticity of your child's learning and development.
- 6.3.Acknowledge School Authority: Respect the authority of the Principal and school staff to implement necessary measures that promote the welfare of students and maintain the school's standards. Recognize that decisions made by the school's administration are guided by a commitment to student wellbeing and academic excellence.
- 6.4.Understand Governance and Decision-Making: The school operates under the guidance of a Governing Body, with the Principal entrusted to make decisions in the best interest of the school community. Parents should respect this framework, understanding that decisions regarding curriculum, teacher assignments, and staff performance are thoughtfully managed to benefit the school community.
- 6.5.Respect and Accept Student Schedules: Trust the expertise of the school administration in setting student schedules, as these are based on educational needs and principles aimed at enhancing learning and ensure curriculum compliance.
- 6.6.Honor Confidentiality: Understand that certain information, including matters related to student discipline or investigations, may be kept confidential by the school to protect individual privacy and maintain the integrity of procedures.
- 6.7.Follow Processes and Procedures: Adhere to established school processes and procedures when seeking to communicate or raise concerns. Respect the time and commitments of school staff by scheduling appointments rather than arriving unannounced, as staff availability cannot be guaranteed without prior arrangement.
- 6.8.Acknowledge Consequences for Non-Adherence: Accept that if the school deems that a family is consistently not adhering to school expectations and policies, despite efforts to resolve issues, the school reserves the right not to renew the student's enrollment.



By enrolling your child in The Spanish School of Abu Dhabi, you acknowledge that you have read and understood the terms outlined above. Failure to comply with the school's policies and guidelines on parent conduct, student behavior, and attendance may lead to a reassessment of your child's enrollment at the school.

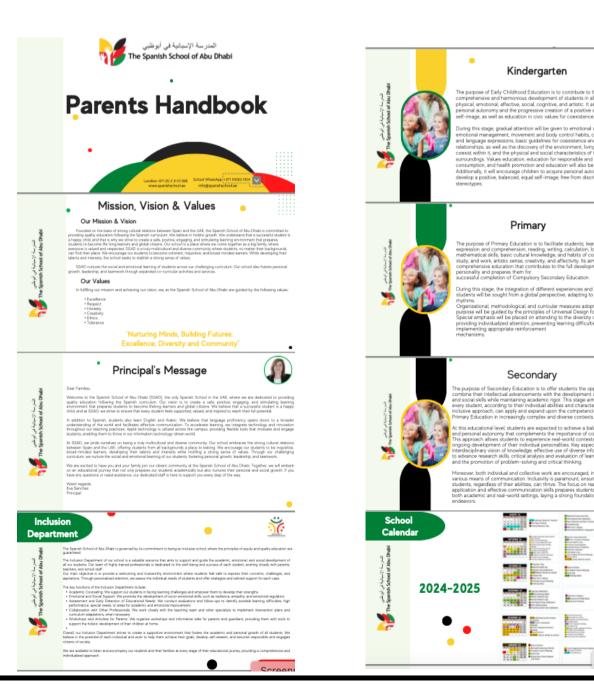
Should the above minimum expectations be disregarded, the school reserves the right to take appropriate actions as deemed necessary.

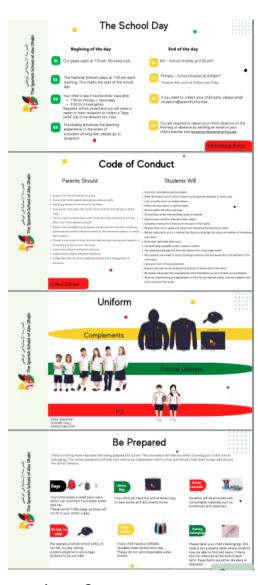
Signatures

By signing below, you affirm your commitment to upholding this agreement and acknowledge that your partnership with the school is critical to your child's success.

Father's Signature	
Mother's Signature	
Additional Guardian's Signature	
Date	

Anex 2







Anex 3









Age by 1st of September	Class group	
3 Years old	Pre-KG	
4 Years old	KG-1	
5 Years old	KG-2	
6 Years old	Grade 1	
7 Years old	Grade 2	
8 Years old	Grade 3	
9 Years old	Grade 4	
10 Years old	Grade 5	
11 Years old	Grade 6	

Annual School Agreement – The Spanish School of Abu Dhabi. (Please fill in one form per student)

I understand that I need to meet the requirements of the Ministry of Education.

_____ during the Academic year___





Yearly Acceptance Form

Child's Name:		
I, the undersigned Grade	, hereby accept the enrollment for _ for the Academic Year	_ in

I hereby agree to the following:

- 1. I accept and will adhere to the school's terms and conditions.
- I will submit all required documents and forms directly to the Admissions Department in a timely manner.
- I understand and will comply with all school policies.
- I acknowledge and will fulfill all requirements set forth by the Ministry of Education.

Anex 4



Form 9 – Home school collaboration agreement

The Spanish School of Abu Dhabi is a welcoming community of learners who relentlessly strive to be the best they can be. We facilitate learning that is relevant, meaningful, and fun, enabling children to make

progress that they can be proud of.

Through our actions and teaching we encourage children to be respectful and courteous, consider the feelings of others and feel empowered and confident to work collaboratively to make a positive difference to our global community now, and in the future.

We encourage our children to.

- Do their best and feel proud.
 Work together and love learning.
 Smile
- Children:

- Suniteres:

 Courtesy I will be polite and courteous to all, demonstrating good manners in both words and actions. I will show the same respect for all adults and children in our school community.

 Consideration I will think about the needs of others and their feeling, understanding the impact
- that my words and actions can have on others.

 Common Sense I will think before I act and make any decisions. I will come to the school ready to learn and have fun.
- Cooperation I will work together with my classmates and adults in our school.

To support your children's learning and well-being in school, we will:

- Look after your child's safety.
 Endeavor to ensure all pupils make as muchprogress as possible and enjoy
- Endeavor to ensure all pupils make as muchprogress as possible and enjoy learning.
 Deliver a balanced and carefully planned curriculum which meets the needs of your child and curriculum requirements.
 Engage in open dialogue with families about yourchild's well-being and learning.
 Provide home learning activities, and family workshops, to enable you to support your child's learning at home.
 Contact you if we are concerned about your child's attendance and punctuality.
 Keep you fully informed about your child's progress andlearning targets.
 Welcome you as an integral part of our schoolcommunity.
 Abbiding by this agreement is a condition for registration.
 Imilias:

- Eamilias:

 To support my children's learning in school I will do my best to:

 Make sure my child arrives at school on time and is picked up promptly.

 Support the school behavior policy and work with teachers to ensure my child is ready for learning.

 The summary child to higher waser their fail school uniform every day.

 Make sure my child to brings water bottle to school eachday and to eat healthy food.

 Altend Family information Meetings and discussions about mychild's progress at school.

 Support my child with his/her home learning activities, listen to my child read and wherever possible promote opportunities for home learning.

 Ensure that my child goes to bed at a reasonable time duringthe week.

 Engage in dialogue with the school about my child swellbeing and learning.

 Attend all meetings/appointments as per school's request within 24 hours.

Parent / Guardian - Full name ___

Parent / Guardian Signature:___ Date: _



Form 1	1 - Parental (Consent and	i agreement	for School	Policies

By signing this document, I agree to abide by all school policies throughout my child's/children's enrollment at SSAD.

Parent / Guardian – Full name
Parent / Guardian Signature:
Date: